Leadership Development for Executive Education Leaders

Co-facilitators:
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We become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hope, different dreams. – Jimmy Carter
Welcome … to our workshop!

Everyone thinks of changing the world, but no one thinks of changing himself. - Leo Tolstoy
Be Here … Head-Heart-Hands
All experiences are valued
Recognize and/or remember that we have different backgrounds
Listen and also share
Build on others’ comments
Be careful not to generalize about people
Ask a question to explore areas of uncertainty or discomfort
Be engaged

If at first you don’t succeed, sky-diving is definitely not for you - Arthur McAuliff
Co-Facilitators Role

- Manage the Agenda
- Provide Group Process
  - Time for group discussion / report outs
  - Connecting the Content
  - End-of-Workshop Reflections
- Keep an Eye on the Clock

If you want to go quickly, go alone. If you want to go far, go together. - Africa Proverb
Diversity is the mosaic of people who bring a variety of backgrounds, styles, and beliefs as assets to the groups and organizations with which they interact.

Inclusion is feeling respected, valued for who you are; feeling a level of supportive energy and commitment from others so that you can do your best at work.

We all should know that diversity makes for a rich tapestry, and we must understand that all the threads of the tapestry are equal in value no matter what their color. – Maya Angelou
Experiences Coming Your Way

Networking

10 minute time limit

2 minute time limit

Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that. – Dr. Martin Luther King, Jr.
We must accept finite disappointment, but never lose infinite hope. – Dr. Martin Luther King, Jr.
It takes no compromise to give people their rights... it takes no money to respect the individual. It takes no political deal to give people freedom. It takes no survey to remove repression. – Harvey Milk
Change will not come if we wait for some other person or some other time. We are the ones we’ve been waiting for. – Barack Obama
Tips and Strategies to be More Inclusive

- Get Started
- Be Consistent
- Don’t Quit
- There’s always something new to learn
- Build trust through your actions
- Share what you’ve learned
- Invite others to join you
- Practice empathetic listening
- Focus on people as you take the journey
- Strive for excellence not perfection

If you’re walking down the right path and you’re willing to keep walking, eventually you’ll make progress.

– Barack Obama
We can change the world and make it a better place, it is in your hands to make a difference. – Nelson Mandela